



ENTRENOUS (ENYES) BOARD MEETING MINUTES
 June 3, 2022
 @ Compton YouthBuild

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated, human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically-distressed communities.

Content	Lead	Discussion/Decision	Actions
I. Welcome and Community Building	Stefanie		-The meeting was called to order at 3:05 PM by Stefanie Holzman, Board Chair. Stefanie welcomed those in attendance, Isabel Galvez Lara, Meegan Johnson, Anthony Normore, Sara Silva, Kim Hughes, Sayaka Ponce, Stefanie Holzman, and Lorraine Griego. Stefanie led a Community Builder where everyone in attendance shared a highlight for EntreNous over the last 10 years.
II. Consent Agenda	Stefanie	<ul style="list-style-type: none"> • Approval of Minutes from March 18, 2022 • Approval of Director's Report 	<p>Anthony Normore moved to approve the Minutes from the Board Meeting on 03/18/2022 as submitted. It was seconded by Meegan Johnson, and the Motion was unanimously passed.</p> <p>-ENYES Directors shared there is an ongoing search to fill vacant positions. Job openings are posted on Indeed and on Social Media sites. A system has been created to interview candidates that includes a resume review, panel interview, and then call-backs for an in-depth interview. The interview panel includes EntreNous Executive Staff, Faculty, Employees, and Members.</p> <p>-It was explained that Plenty is an Indoor Vertical Farm Company with a location in Compton.</p> <p>-Impactful Bites is receiving support from Sodexo, a restaurant facility management company.</p> <p>-EntreNous is working with Walmart to determine how they can specifically support a community non-profit organization. Stefanie</p>

		<ul style="list-style-type: none"> • Approval of the Treasurer's Report 	<p>Holzman moved to approve the Directors' Report. It was seconded by Meegan Johnson, and the Motion was unanimously passed.</p> <p>-EntreNous is currently working to get books updated. -A Federal Single Audit is required once a Non-Profit exceeds \$750,000 in Federal Funds. With the EDIL Grant and the other two Federal Grants, EntreNous has been awarded more than \$750,000. This audit will require 3 months preparation and the actual audit is completed over a 3-month period. The cost of this audit is \$25,000 and Sara and Meegan are in the process of interviewing and hiring an auditor for the Federal Single Audit. This audit will yield systems and policies to ensure that EntreNous is fiscally responsible. In addition, grant funding will allow for additional auditor services. EntreNous is actively searching for the best candidate for the Auditor position.</p> <p>-The 1.5 million DOL YouthBuild Grant includes hiring a Program Coordinator to manage 84 students (42 Construction Program students and 42 Culinary Program students). -\$100,000 Kaiser Grant will focus on Financial Literacy for students and EntreNous staff. -CalVIP is a 3-year grant for 3.4 million dollars. It is a program that focuses on Violence Interruption that will partner with EntreNous for services in our community. The provided funding will also include hiring a Program Manager. -EntreNous is actively searching to hire four Program Managers: <ul style="list-style-type: none"> • Work Force Program Manager • -Counseling Program Manager • -Project Heart Program Manager • -Administration Program Manager Anthony Normore moved to approve appointing Meegan Johnson for the Entre Nous Treasurer position. It was seconded by Isabel Galvez Lara and the Motion was unanimously passed.</p>
III. Annual Signing of Documents	Stefanie	<ul style="list-style-type: none"> • Give or Get • 	-Board Members are to sign and submit the following documents: <ul style="list-style-type: none"> • Conflict of Interest and Compensation Approval Policies • Board of Directors Fundraising/Give or Get Standards • WHISTLEBLOWER Policy

			<ul style="list-style-type: none"> • Statement of Understanding for Members of the Board of Directors <p>-Sayaka Ponce is working on the Disney Charity Fund program.</p>
IV. Review of the Open House/Anniversary Event	All	<ul style="list-style-type: none"> • Plus • Delta • RX • Ideas for Donor Event 	<p>-The Board created a Plus/Delta/Rx document regarding the Open House Anniversary Event. See the attached document.</p> <p>-Stefanie Holzman stated that the Board needs more training for reaching out to potential donors and for accountability purposes. The Board discussed how to create donor events that will be attended by professionals, and it was suggested that our future events include a virtual component such as Facebook Live.</p>
V. Update on Heavy Lifts	All	Each group will update their work.	<p>-Stefanie Holzman reported that the Donor Group met for the 10th Anniversary Event.</p> <p>-Sayaka Ponce shared that efforts should be focused on meeting with the, “right person,” for our elected officials to establish a funding match for EntreNous.</p> <p>-A member of LA County Supervisor, Holly Mitchell’s team will visit EntreNous at the end of June.</p> <p>-A, “wondering,” for Mitchell’s visit: What does HELP from the LA County Supervisor’s Office look like?</p> <p>-Isabel Galvez Lara reported that meetings have been held with the Social Enterprise Vista to clarify the direction of her work and to establish a Team format.</p>
VI. “Dennis Quaid” Project	Stefanie, Kim, Sara	<ul style="list-style-type: none"> • Review of the video • Review of each member’s donation 	-Board Members were reminded that the \$1500 Give or Get for the Dennis Quaid Project is due by the end of September 2022. Sara Silva will inform Board Members when a donation is received for the Quaid Project.
VII. Updating our Elevator Speech	All	<ul style="list-style-type: none"> • Gathering ideas from Kim and Sara • Wordsmithing 	See the attached Elevator Speech document.
VIII. Preparing for our Donor Event	All	<ul style="list-style-type: none"> • What have we learned about new donors? • What do we want this event to look 	Stefanie Holzman and Meegan Johnson will soon meet to begin planning for EntreNous’ next Donor event.

		like - brainstorming	
IX. Closing and Next Meeting date	All	Discussion/Decision	-Next Board Meeting via Zoom on 08/26/2022 @ 3:00 PM. -Meegan Johnson moved to adjourn the Board Meeting @ 4:47 PM. It was seconded by Anthony Normore and the Motion was unanimously passed.

Respectfully Submitted,
Lorraine Griego, Board Secretary

10TH ANNIVERSARY EVENT FEEDBACK

Plus	Delta	RX
Food! ☺ Youth Energy and savvy Very professional event Youth very articulate about their programs and teachers Youth were very engaged Fairly steady flow of people Guides were very well prepared Screens in all the rooms Visitors really checked out what were on the walls Like a museum Handled and coordinated by staff without Sara and Kim Flowers were beautiful Nice to see new faces Nice to see elective officials Mayor, field representatives, 4 of them Around 50 people came – last minute changes due to covid Flyer was enticing	More scones! Time and day – during weekday – hard to get professionals to the event Cake! Need more people Need more new people Date/time Board needs more training and accountability for reaching out Adding a virtual component More specificity and link on the invite – more info about the organization	Adding a virtual component Facebook Live Board training and accountability Why am I coming? Maybe breakfast? Early evening? Giving people the purpose for connecting with ENYE/Programs Non-Compton engaged people, maybe do the event elsewhere Identify people who work in the areas that we’re working, e.g., hospitality, etc. What are next steps? How to facilitate the people who are interested? Communicating with the people who came. Increasing the Board’s knowledge of what the process is for the next ask/next step to get people involved?

Welcoming committee Board member participation Thank you SWAG gift		
		Suggestion: Contact Sara and Kim – connect people with Sara and Kim. Ask people to invite them into their space- you have the gathering, we'll bring the food, young people, etc. We need to reach out to our network who has relationships with other networks.

ELEVATOR SPEECH

EntreNous in Compton is a non-profit that runs programs for young people ages 16 - 28+ at who have been disenfranchised from traditional pathways to success. EntreNous' programs at include workforce development in culinary/hospitality skills, as well as construction skills. In addition, the programs at EntreNous provide leadership and self-development programs and opportunities for our young people so that they can give back to the community in which they live and have successful lives. (I might also mention that the young people can get a high school diploma, and work experience, too).