



ENTRENOUS (ENYES) BOARD MEETING MINUTES
 January 7, 2022
 Zoom

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated, human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically-distressed communities.

Content	Lead	Discussion/Decision	Actions
I. Welcome and Community Building	Stefanie		The meeting was called to order at 3:05 PM by Stefanie Holzman, Board Chair. Stefanie welcomed those in attendance, Isabel Galvez Lara, Gary Polk, Meegan Johnson, Sara Silva, Kim Hughes, Sayaka Ponce, Stefanie Holzman, and Lorraine Griego. Stefanie led a Community Builder where everyone in attendance shared, “A Positive Thought for the New Year.”
II. Consent Agenda	Stefanie	<ul style="list-style-type: none"> • Approval of Minutes from Nov. 5, 2021 • Approval of Director’s Report 	<p>Stefanie Holzman asked if there was any discussion about the Board Minutes from November 5, 2021. As there was no discussion, Gary Polk moved to accept the Minutes as submitted. Isabel Galvez Lara seconded the motion, and the Minutes were unanimously approved.</p> <p>Stefanie Holzman asked if there was any discussion about the Directors’ Report. Discussion about the Directors’ Report included:</p> <ul style="list-style-type: none"> -Directors reported that the Staff Retreat was a positive experience for those that participated. End of Year staff concerns were discussed. Participants worked on how to implement new ideas to keep moving forward. -The site re-opened on January 3, 2022, for staff and on January 4, 2022, for young people. -28 young people attended the Mental Toughness sessions where they participated in activities to experience love, vulnerability, and risk taking. There was a high amount of energy during the sessions.

		<ul style="list-style-type: none"> Approval of the Treasurer's Report 	<p>-Kim Hughes reported that there are 72 young people enrolled. This includes young people participating in the Evening Program and Independent Study.</p> <p>-Kim Hughes shared that there has been low enrollment everywhere for Charter Schools. As a result, this may be a "Hold Harmless," year. In addition, there will be a legislative review to reconsider the way that ADA (Average Daily Attendance) is counted.</p> <p>Stefanie Holzman moved to approve the Directors' Report. Sayaka Ponce seconded, and the Directors' Report was unanimously approved.</p> <p>Sara Silva reported that ENYES' second PPE loan of \$103,000 was forgiven.</p>
III. Update on Heavy Lifts	All	Each group will update their work.	<p><u>Donor Committee Report</u> Meegan, Isabel, and Lorraine volunteered to make thank-you calls/write letters to donors as soon as their donations are cleared. Sara/Kim will inform call-making/letter writing volunteers when thank-you calls/letters to donors need to be made.</p> <p><u>Stewardship Committee Report</u> Gary and Sayaka will meet to discuss the Budgetary Contact list and possible additions.</p> <p><u>Social Enterprise Committee Report</u> Lorraine asked the Directors to provide specificity for this committee's responsibilities and expectations. Kim/Sara shared that a Project Officer may be hired to oversee projects related to Social Enterprise. Possible tasks will include establishing outcome goals and the development of a Recruitment Plan. Mario, Ty, and Alejandra will also be part of the Social Enterprise Committee. Proposed tasks include creating a "What's Needed Next," list and hiring Vista for the Social Enterprise Committee. Isabel stated that a space holder (file) is needed to house all information related to Food Services/Social Enterprise.</p>
IV. Give Back Tuesday gifts	Meegan Sara		Care packages were sent to those that made donations on Give Back Tuesday that included kitchen items with a message that said, "You're a Critical Ingredient in our Mix."
V. Feb. 10 Donor Event & 10th Birthday Celebration	Meegan		The Donor Event/Cocktail Hour will be held on February 10, 2022, from 6 – 8 PM for Networking and to gain exposure for ENYES." "Save the Date," notices will be sent out and will be followed by Invitations to the Donor Event. Those invited will purchase tickets to attend the event and will receive extra raffle tickets for the Gift Baskets

			<p>Raffle. Dinner will be provided, and each guest will receive two drink tickets. The funds raised during the February 10th event will cover the cost of food and drinks. Raffle Tickets will be sold for the Gift Baskets. Gift Baskets will be donated by Board Members.</p> <p>The ENYES Birthday Bash will be held on May 10, 2022. Those invited will be asked, “Where would you like your donation to go?” This will help to connect donors’ contributions to how they would like their money to be used.</p>
VI. Closing and Next Meeting date	All	Discussion/Decision	<p>The next Board Meeting will take place on Friday, March 18, 2022, from 3 – 5 PM.</p> <p>Isabel Galvez Lara moved to adjourn the Board Meeting at 4:12 PM. It was seconded by Gary Polk and the motion was unanimously approved.</p>

Respectfully submitted,

Lorraine Griego
Board Secretary