



ENTRENOUS (ENYES) BOARD MEETING MINUTES
 Oct. 21, 2022

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated, human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically-distressed communities.

Content	Lead	Discussion/Decision	Actions
I. Welcome and Community Building	Stefanie		The meeting was called to order at 3:07 PM by Stefanie Holzman, Board Chair. Stefanie welcomed those in attendance, Meegan Johnson, Anthony Normore, Sayaka Ponce, Lorraine Griego, Sara Silva, Kim Hughes. Stefanie led a Community Builder where everyone shared something that they are looking forward to for the Fall season.
II. Consent Agenda	Stefanie	<ul style="list-style-type: none"> • Approval of Minutes from Aug 26, 2022 • Approval of Director’s Report • Approval of the Treasurer’s Report 	<p>Meegan Johnson moved to approve the Minutes from the Board Meeting on 08/26/2022 as submitted. It was seconded by Anthony Normore and the Motion was unanimously passed.</p> <p>Stefanie Holzman asked about different positions on the ENYES Organization Chart. Sara Silva shared that the ADA for ENYES is OK, but there is room for improvement and the grant to Rose Hills was declined. Meegan Johnson moved to approve the Directors’ Report as submitted. Lorraine Griego seconded the motion and it was unanimously passed.</p> <p>Meegan shared the Treasurer’s report and provided an update on the Single Audit currently being conducted. Sara Silva shared that new financial person starts on Monday, 11/07/2022 to prepare for the audit. The audit will be data heavy.</p> <p>Sara Silva requested that the Board vote on the 5K request for furniture from the 08/26/2022’s Financial Report. Anthony Normore moved to approve the 5K request for furniture. It was seconded by Stefanie Holzman and the motion was unanimously passed.</p>

III. Update on Heavy Lifts	All	<ul style="list-style-type: none"> • Each group will update their work. 	<p>Stefanie shared that ideas from the Workshop she attended include:</p> <ul style="list-style-type: none"> -handwritten notes are a must. -lapsed donors need to be contacted. -Donor list needs to be classified into groups to prioritize contacts. -Contact with Donors needs to be an ongoing process. <p>Meegan Johnson shared a suggestion to plan a community event to remind them about ENYES, solicit new donors, and provide a, “Touch,” for current donors.</p> <p>It was also shared that Donors should receive a “Touch,” to let them know that food cards were distributed to insecure households and housing assistance has been provided.</p> <p>Sayaka Ponce shared that the focus for Social Enterprise needs to be narrowed so that the excitement can build. It was shared that the project needs to involve our young people, – perhaps a Family Cookbook that can be sold to generate funds for ENYES.</p>
IV. Give Back Tuesday in December	All	<ul style="list-style-type: none"> • How should we recognize our donors this year? 	<p>The Board was reminded that we sent our ENYES-branded kitchen mitts and spoons last year to Donors. Suggestions for what to send out this year were shared, and it was decided that ENYES will send out a thank you note and a multi-tool personalized with the EntreNous logo and CYB. Along with the multi-tool, a card thanking donors will go out, too. Sara Silva will generate a list of donors and send it to Board Members for distribution.</p>
V. “Dennis Quaid” Project	Stefanie, Kim, Sara	<ul style="list-style-type: none"> • Update on the project • Review of each member’s donation 	<p>It was shared that the videos for the project are excellent. It was also noted that there may be a need for more diversity as few Black faces were in the video.</p> <p>Meegan Johnson reminded Board Members to pay the agreed upon \$1500 immediately – if they have not yet paid.</p>
VI. Alumni “Reunion”	Kim, Sara	<ul style="list-style-type: none"> • Are we going to have one? 	<p>An Alumni Reunion event’s purpose will include a reminder for past members to give back to ENYES.</p>
VII. Sara and Kim’s stuff	Kim, Sara		<p>Sara Silva and Kim Hughes shared that:</p> <ul style="list-style-type: none"> -Work Stations have been created for newly hired staff in the former tech center. -Everyone has received a laptop computer. -Spaces for private conversations have been created.
VIII. Closing and Next Meeting date	All	Discussion/Decision	<p>Stefanie Holzman shared that the Board decided in a Closed Session to give Sara Silva and Kim Hughes \$5000 bonus in appreciation for their work and dedication to ENYES.</p>

			Stefanie Holzman moved to close the Board Meeting at 4:29 PM. It was seconded by Sayaka Ponce, and the motion passed unanimously.
--	--	--	---

Respectfully submmitted,

Lorraine Griego
Board Secretary