



**ENTRENOUS (ENYES) BOARD MEETING MINUTES**  
 March 5, 2021  
 VIRTUAL ZOOM

<b>Content</b>	<b>Lead</b>	<b>Discussion/Decision</b>	<b>Actions</b>
<b>I. Welcome and Community Building</b> <b>a. How is everyone?</b>	Stefanie		<p>The meeting was called to order at 3:14 PM by Stefanie Holzman, Board President. Stefanie welcomed those in attendance, Alberto Uribe, Isabel Galvez-Lara, Gary Polk, Sara Silva, Kim Hughes, Sayaka Ponce, Stefanie Holzman, and Lorraine Griego. Mr. John Espiritu, VISTA, at Whittier Youth Build was also in attendance.</p>
<b>II. Birthday Celebration</b>	Kim and John	<ul style="list-style-type: none"> <li>• Review proposal for Annual Birthday Celebration</li> <li>• Discussion/Decision</li> </ul>	<p>John Espiritu presented a Power Point to share a plan for celebrating ENYES' birthday in May, 2021. The presentation outlined 3 options for an online (fundraising) culinary event. Kim and Sara explained that such an event would be well-attended, provide a way for donors to know and remember ENYES. Several questions about a Culinary Fundraising event were asked:</p> <ol style="list-style-type: none"> <li>1. Potential revenue? Answer: Yes, or it could be a simple outreach.</li> <li>2. How would the event connect to the ENYES brand? Answer: Culinary connection and donor appreciation</li> <li>3. Is there a willingness to donate? Answer: Event can also foster relationships virtually. We have already raised funds during the Covid crisis and there is a tie-in to food insecurity.</li> <li>4. How would funds be used? Professional grade ovens.</li> </ol> <p>Additional questions:</p> <ol style="list-style-type: none"> <li>5. What evidence is there that people are interested in culinary type events?</li> <li>6. What if donors do not want to participate but just want to donate money?</li> <li>7. What evidence do we have that a cooking event will draw people in?</li> </ol>

			<p>8. How would the conversations be structured? What is needed by the Board and are Board members willing to participate?</p> <p>9. Can we send participants wine &amp; an appetizer?</p> <p>10. Should we focus on the more influential donors?</p> <p>11. Is there an option for a lower than \$100 for participation?</p> <p>12. How do we get our young people to participate?</p> <p>13. Can we have a trial run with Chef doing the cooking lesson?</p> <p>14. What about providing meal kits?</p> <p>15. What is expected of the Board for this event?</p> <p>16. Who would we invite?</p>
<b>1. Consent Agenda</b>	Stefanie	<ul style="list-style-type: none"> <li>Approval of Minutes from 1/15/21</li> <li>Approval of Director's Report</li> <li>Approval of the Treasurer's Report</li> </ul>	<p>Isabel Galvez-Lara moved to approve the minutes with the following corrections:</p> <ol style="list-style-type: none"> <li>Add hyphen to Isabel Galvez-Lara's name.</li> <li>Correct spelling of Adrianna Ferree's name.</li> <li>Correct November 2020 date on Consent Agenda. Alberto Uribe seconded the motion and it passed unanimously.</li> </ol> <p>-Stefanie stated that the Grant's Funding Update is impressive.</p> <p>-Recruitment numbers are up as Umana found a place to advertise on Social Media, Noel is tracking applications and a Program Assistant is contacting those that are interested.</p> <p>Lorraine Griego moved to approve the Director's Report. The motion was seconded by Gary Polk and the motion passed unanimously.</p> <p>-Sara reported that transactions are posted as they take place. She also reported that ENYES total fixed assets are \$40, 474 which indicates that we are in the, "black." Money is spent all the time which takes a long time to be reimbursed.</p> <p>-It is probable that both the PPE loans will be forgiven at 100%.</p> <p>-The EIDL loan now provides a cushion.</p> <p>-Profit/Loss Statement shows a -\$24,000. This will be reimbursed.</p> <p>Stefanie Holzman moved to approve the Treasurer's Report. The motion was seconded by Alberto Uribe and it passed unanimously.</p>
<b>2. Whittier YB update</b>	Kim and Sara	Decision	<p>ENYES has accepted Sayaka Ponce's resignation which will take place after Easter. The ENYES Whittier site will close. Whittier's young people will be transferred to another Youth Build site or utilize Home</p>

			<p>Study. The funding for Whittier Youth Build will be spent. Recruitment efforts by Monique will be incorporated into the Compton site. John Espiritu's year of service will expire in August 2021, but he will be offered a full-time position with Compton Youth Build. There may be a shift in responsibilities and duties.</p> <p>-Sayaka Ponce reported that a new home has been found Whittier Pride.</p> <p>-Stefanie posed the following question: Given this information, has the Compton Youth Build program been modified?</p>
<b>3. Maker's Hub and McKensie Scott proposal</b>	Sara	Discussion/Decision	The BOD of ENYES has approved the fiscal sponsorship and the contract has been completed. There will be no co-mingling of the bank accounts. Founder Adrienne Ferree has connected with the ex-wife of Amazon Founder Jeff Bezzo, regarding a proposal for a shared space for the Polk Institute, Maker's Hub, and ENYES. Included in the proposal is space for an Innovation Hub and for rental of small office spaces. The Board will be kept informed of the progress.
<b>4. Reviewing Mission and Vision</b>	All	Discussion/Decision	The sub-committee (Gary, Isabel, Tony, Stef, Kim, and Sara) met to review Kim's and Sara's proposal: <i>By delivering programs, resources, and services, we foster resilient and self-sustaining young people.</i> Sara offered the following revision: <i>"ENYES delivers programs, resources, and services to foster resilient and self-sustaining young people."</i> Gary Polk moved to approve the Mission statement. The motion was seconded by Isabel Galvez-Lara and it was passed unanimously.
<b>5. Report about our Heavy Lifting</b>	All	Discussion	Tabled
<b>6. Capital Campaign</b>	Sara/Kim		Tabled
<b>7. Update on the new Marketing Collateral and Annual Report</b>	All	Discussion/Decision	Items will be sent via email. It was noted John Espiritu's work is impressive and it has improved ENYES' capacity.
<b>8. Closing and Next Meeting date</b>	All	Discussion/Decision	<p>-Kim will send a Doodle for the next Board Meeting and it was agreed that Fridays 3 – 5 PM are best.</p> <p>-Kim and Sara will need help with the May Birthday event.</p> <p>-Alberto Uribe moved to adjourn the meeting at 5:00 PM. The motion was seconded by Gary Polk and it was unanimously passed.</p>