



ENTRENOUS (ENYES) BOARD MEETING MINUTES
January 8, 2021
VIRTUAL ZOOM

Content	Lead	Discussion/Decision	Actions
I. Welcome and Community Building a. How is everyone?	Stefanie		The meeting was called to order at 3:02 PM by Stefanie Holzman, Board President. Stefanie welcomed those in attendance, Anthony Normore, Alberto Uribe, Isabel Galvez-Lara, Gary Polk, Sara Silva, Kim Hughes, Sayaka Ponce, Stefanie Holzman, and Lorraine Griego. Mr. John Espiritu, VISTA at Whittier Youth Build was also in attendance. Mr. Espiritu introduced himself, sharing that he is currently working on the development of fund raising, communication, marketing, and social media.
II. Consent Agenda	Stefanie	<ul style="list-style-type: none"> • Approval of Minutes from 11/7/20. • Approval of Director’s Report including Giving Tuesday Update, Update on Title V Grant, Budget, and Hiring • Approval of the Treasurer’s Report 	<p>Anthony Normore moved to approve the Minutes from the November 7, 2020 meeting as amended. Isabel Galvez-Lara seconded the motion and it passed unanimously.</p> <p>National Restaurant Association Educational Foundation (NRAEF): \$5,000 of \$10,000 received; 3 years with decreasing funding - Yr2 -\$7500/ Yr3 -\$5,000; more funding is expected to become available.</p> <p>I-train Roadblock: rules and the pathway have changed. As such, another starting point will be determined for Construction and Hospitality/Culinary. Anthony Normore moved to approve the Director’s Report, the motion was seconded by Isabel Galvez- Lara, and the motion passed unanimously.</p> <p>Sara Silva reports that she is transitioning from the old to the new <i>Quickbooks platform</i>, the DOL Grant is being added, and that ENYES is in the <i>black</i>.</p> <p>Project Hearts: ENYES is in the process of hiring a full-time VISTA Data & Policy Associate. 1000 young people have been served.</p> <p>Isabel Galvez-Lara moved to approve the Treasurer’s Report, it was seconded by Gary Polk, and the motion was passed unanimously.</p>

III. Personnel Changes	Kim and Sara	Decision	Tabled to next meeting
IV. Report about our Heavy Lifting	All	Discussion	Sara Silva reported that notes and phone calls made to donors have been positively received.
V. Capital Campaign	Sara and Kim		Gary Polk, Board Member, explained that the purpose of a Capital Campaign is to provide for long term needs – funds to secure property and a building for ENYES’ ownership. There are many preliminary steps necessary. As such, ENYES is planning a Birthday Launch in May 2021. The campaign will require a tremendous amount of work and commitment given that our goal is \$15,000,000 by 2025. Sara Silva shared that the Campaign will begin with some donations in hand as we work toward a sustainable future for ENYES. A Capital Campaign is the work of the ENYES Board.
VI. Update and review the Marketing Collateral and Annual Report	All	Discussion/Decision	Sara Silva reports that this is the first Annual Report for ENYES with Mr. John Espiritu’s support and expertise, as well as Amanda’s for graphics. The Annual Report has gone to the printer and will be mailed out by the end of January. This professional Annual Report is aligned with the new YouthBuild Marketing materials.
VII. Approval of the Fiscal Sponsorship for Maker’s Hub	Kim and Sara	Decision/Motion	This is a new non-profit that is led by Adrian Makers. She has submitted an application to become a non-profit corporation and approval is pending. ENYES’ fiscal sponsorship will ensure that donations are used correctly by Maker’s Hub. The ENYES Board has received suitable answers to their questions regarding this sponsorship. Anthony Normore moved to support and approve the Fiscal Sponsorship for Maker’s Hub. Gary Polk seconded, and the motion and it was passed unanimously.
VIII. Reviewing Mission and Vision	All	Discussion/Decision	Isabel Galvez-Lara, Anthony Normore, and Gary Polk agreed to serve on a sub-committee for creating the ENYES Mission and Vision. This item was tabled to next Board Meeting
IX. Closing and Next Meeting date	All	Discussion/Decision	ENYES next Board Meeting is scheduled for Friday, March 5, 2021 @ 3 PM. Anthony Normore moved to adjourn the meeting at 4:37 PM. The motion was seconded by Gary Polk and it passed unanimously.

Respectfully submitted,

Lorraine Griego