



ENTRENOUS (ENYES) BOARD MEETING MINUTES
AUGUST 20, 2020
VIRTUAL ZOOM

Content	Lead	Discussion/Decision	Discussion
I. Welcome and Community Building a. How is everyone?	Stefanie		The meeting was called to order at 3:06 PM by Stefanie Holzman. Stefanie welcomed those in attendance: Sayaka Ponce, Sara Silva, Kim Hughes, Anthony Normore, Alberto Uribe, Isabel Galvez-Lara, Stefanie Holzman, and Lorraine Griego. Mr. Gary Polk was also in attendance.
II. Consent Agenda	Stefanie	<ul style="list-style-type: none"> • Approval of Minutes from 6/12/20 • Approval of Director’s Report • Approval of the Treasurer’s Report 	Isabel Galvez-Lara moved to approve the minutes from the Board Meeting on June 12, 2020. Anthony Normore seconded the motion and it was unanimously passed. -Directors reported that classes have been in session for three weeks. Student enrollment is low at this time, but there is an active recruitment effort taking place. Kim Hughes shared that there is a lot of interest, but potential new members are not able to make the necessary commitment at this time. -The new teacher, Mario Rosado, is teaching 75% at the Compton site and 25% at the Whittier site. -The Construction Cohort is being trained virtually for the most part, but are on site one day a week per COVID Compliance requirements. -All Youth Build members have been provided with a computer and/or Wi-Fi access. -Anthony Normore moved to approve the 08/20/2020 Director’s Report. Alberto Uribe seconded the motion and it was unanimously passed. -It was reported that ENYES is in a better financial state compared to 2019. ENYES is expected to have a positive cash flow. Expenditures are being closely monitored and expenses have decreased due to COVID 19.

		<ul style="list-style-type: none"> • Sign Conflict of Interest Policy 20-21 • Sign Give or Get Policy 2020-21 	<p>- \$150,000 EIDL/SBA Reserve Loan has been secured which will be repaid over 30 years @ \$641.00 per month.</p> <p>- The Board resolved that it approved of the EIDL loan.</p> <ul style="list-style-type: none"> • The principals of EntreNous held our regularly scheduled board meeting to accept this loan from the SBA. • The CFO confirmed that EntreNous received the entire amount on your loan closing document (\$149,900). • The Board so resolves that Sara A. M. Silva is the designated individual authorized to sign the SBA loan closing documents. • This resolution is signed by Sara A. M. Silva, CFO, COO <p style="text-align: center;"><i>Sara A. M. Silva</i></p> <p>- City of Compton CDBG Grant = \$14,750.00 Isabel Galvez-Lara moved to accept the Treasurer's Report. Anthony Normore seconded the motion and it was unanimously passed.</p> <p>Stefanie Holzman agreed to accept ENYES 2020-21 Conflict of Interest Policy. Isabel Galvez-Lara agreed to accept ENYES 2020-21 Conflict of Interest Policy. Anthony Normore agreed to accept ENYES 2020-21 Conflict of Interest Policy. Alberto Uribe agreed to accept ENYES 2020-21 Conflict of Interest Policy. Lorraine Griego agreed to accept ENYES 2020-21 Conflict of Interest Policy.</p> <p>Stefanie Holzman agreed to accept ENYES 2020-21 Give or Get Policy. Isabel Galvez-Lara agreed to accept ENYES 2020-21 Give or Get Policy. Anthony Normore agreed to accept ENYES 2020-21 Give or Get Policy. Alberto Uribe agreed to accept ENYES 2020-21 Give or Get Policy. Lorraine Griego agreed to accept ENYES 2020-21 Give or Get Policy.</p>
<p>III. Introduction of Gary Polk</p>	<p>All</p>		<p>Mr. Gary Polk was introduced to the Board as a potential Member. Mr. Polk shared his past experiences, work history, and personal background with the Board. The Board unanimously voted to welcome Mr. Gary Polk as a member of the ENYES Board, effective immediately. As such, Gary Polk agreed to accept ENYES' 2020-21 Conflict of Interest Policy and ENYES' 2020-21 Give and Get Policy.</p>

IV. Where Are We Going And How Are We Going To Get There?	Sara and Kim		<ol style="list-style-type: none"> 1. Board Members created a list of all the services provided by ENYES. 2. Kim and Sara presentation: Under Our Umbrella – Where is ENYES going? 3. The Board compared their list with Sara and Kim’s list and discussed similarities and differences.
V. What is the Role of the Board?	All		<ol style="list-style-type: none"> 1. Kim explained the fiduciary role of the Board and other roles of the Board. 2. Board Members reviewed individual lists to determine if everything on the lists are being worked on/completed. 3. Board Members compared their lists with the Where is ENYES going list and discussed the implications for ENYES if items on the list are not done/completed.
VI. Commitment of 4	Kim and Sara		<ol style="list-style-type: none"> 1. Identification of heavy lift and easy lift 2. Board Members determined at least one heavy and easy lift to take ownership of and shared the actions necessary to move ENYES into the future based on the Heavy and Easy Lift list.
VII. Accountability	All	Discussion	Board Members decided to create a GANTT Project Management Chart to list steps necessary for everyone’s Heavy and Easy Lift commitment. It was agreed that the Board will check in (via a group email) to update individual progress on our Heavy and Easy Lift commitments by September 24, 2020.
VIII. Closure and Next Meeting	All Stefanie	Discussion	<ul style="list-style-type: none"> -Next Meeting Scheduled for Thursday, October 22, 2020. -Sayaka shared the Whittier Pride Ride will take place on 9/26/2020 in Whittier, California. Everyone is invited and shared that Pride Ride Sponsorship Packages are available. -YouthBuild USA and International are undertaking a global rebranding project. ENYES has designed new branding that will be released along with the new YouthBuild USA and International debut. -Anthony Normore moved to adjourn the meeting at 5:59 PM. The motion was seconded by Isabel Galvez-Lara and it was passed unanimously.

Respectfully submitted,

Lorraine Griego

COMMITMENT OF 4 (October 2019)

Sayaka	<ol style="list-style-type: none"> 1. Write grants 2. Increase corporate sponsors 3. Socially conscious event 4. Write an appeal
Isabel	<ol style="list-style-type: none"> 1. Annual Fundraising Event – Socially conscience event 2. Building relationships 3. Monthly blurb 4. Steward high contributors – writing thank you letters to sustaining monthly donors
Tony	<ol style="list-style-type: none"> 1. Monthly blurb 2. Socially conscience event 3. Rent out space 4. Steward high contributors
Stefanie	<ol style="list-style-type: none"> 1. Steward high contributors – write thank you notes 2. Contact lapsed contributors 3. Generate new contributors 5. Facebook birthday
Kim	<ol style="list-style-type: none"> 1. Facebook birthday 2. Contract CRA organizations 3. Write grants 4. Contact lapsed contributors
Sara	<ol style="list-style-type: none"> 1. Create giving circle – level of support 2. Rent out big room 3. Help coordinate annual event 4. Write thank you notes to monthly donors
Lorraine	<ol style="list-style-type: none"> 1. 2. 3. 4.
Alberto	<ol style="list-style-type: none"> 1. Contact potential new donors 2. Facebook birthday 3. Work with CRA's for grants/donations 4. Annual event assistance