



BOARD MEETING MINUTES
 Friday, Feb. 22, 2019, 1:00 PM
 1108 N. Oleander Ave., Compton, CA 90222

Content	Lead	Discussion/Decision	Notes
I. Welcome	Stefanie		Meeting was opened at 1:01 pm. In attendance were Board members: Stefanie Alfredo, Tony, and Cliff. Guests: Sayaka, Kim, Sara, and Barbara Arnold, DPP Coach.
II. Consent Agenda	Stefanie	Discussion as needed Decision to approve agenda Decision to approve past minutes Director's Reports Treasurer Report	Tony moved, Cliff seconded approval of minutes from Dec. Unanimously passed. Cliff moved to accept the Director's and Treasurer's, Albert seconded. Unanimously passed.
III. Review the Development Assessment Report	Barbara Arnold, Coach	Discussion	Barbara reviewed her report gathered from 11 informants about ENYE donor program. She summarized the things ENYE does well, missed opportunities, and her suggestions for improving our sustainability. Tony felt the report was "spot on". Others agreed.
IV. Approval Items	All/Sara	Decision	Sara shared a proposal for a salary increase and one-time bonus for 4 employees. Stefanie moved to accept the proposal. Alberto seconded. Unanimously passed.
V. Sustainability	Stefanie		Stefanie discussed the changing role of the Board into one that helps the sustainability of ENYE.
VI. DDP Review • Overview of DDP	ALL	Discussion	Stefanie reviewed the 3 days of training the Fund Development committee has received through DDP.

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<ul style="list-style-type: none"> • Plus/Delta/RX • Next Steps 			<p>See pictures). Board and staff were given an opportunity to identify things that stood out in regards to the training.</p> <p>Next positive things were noted (Plus). Then things that were missed opportunities were identified. Finally, these opportunities were grouped into 4 categories: 1) Purpose/Plan/Outcome, 2) Systems, 3) Tools, 4) Board Responsibilities. There was a robust discussion about the categories and parts within each category. We decided that this will be the plan to create our sustainability plan.</p>
<p>VII. DDP Homework</p> <ul style="list-style-type: none"> • Cultivation Plan for Possible Donors 	ALL	Discussion	<p>This was postponed. The Fund Development committee will have a Zoom to complete this assignment. The Zoom will be March 1 at 7:30 am. Stefanie will send invitations.</p>
<p>VIII. Community Reinvestment Act</p>	Cliff/Alberto	Discussion	<p>Kim explained about the CRA which has money for non-profits. As Cliff has researched this and Alfredo's work has these grants, they will work together to see about obtaining one for ENYE.</p>
<p>IX. Follow Up to Minutes from Last meeting</p> <ul style="list-style-type: none"> • New potential board members – who are they? What do they need to know? Roles and responsibilities? • New Graphic to show 5 C's of YouthBuild • TapRoot • Revision of the Safe Haven policy to include Whittier • Emergency preparedness • New place for Whittier YouthBuild 	ALL	Discussion	<p><u>New Board members:</u> Tony is going to cultivate Sura Singh and Charles Thomas by inviting them to tour CYB. Sara will contact Don about becoming a Board member.</p> <p><u>New Graphic:</u> Sara shared the new graphic and how it may be linked to videos with a member talking about how this is implemented at CYB. It will also be available for our marketing packet.</p> <p><u>TapRoot:</u> Kim has diligently tracked down TapRoot and they will produce 10 "collaterals" (10 parts of our marketing materials).</p> <p><u>Revision of the Safe Haven Plan:</u> Stefanie will revise the Safe Haven Plan to include</p>

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			<p>Whittier and share with the Board at the next meeting.</p> <p><u>Emergency preparedness (or lack thereof):</u> Tabled until next meeting.</p> <p><u>New Place for Whittier YB:</u> Sayaka reported that there is a recreation center which is not being used at this time and that the YMCA and WYB are contacting the city about shared use. She also suggested that the YMCA may extend the lease to WYB, however, that is in the works.</p> <p><u>DPP training just for Staff:</u> Sayaka reported about the DPP training just for staff. She highlighted the need to identify “needs” at different levels of giving. Kim and Sara related about how 2 possible donors asked what was needed and they didn’t have a response. These items will be included in the Sustainability Plan.</p>
X. Sign Conflict Policy form	All		All Board Members signed the Conflict Policy
XI. Closure and Next Meeting	Stefanie		The meeting was adjourned at 3:27. The next meeting will be at April 12 at 1 pm at CYB.

Respectfully submitted:
Stefanie Holzman
Board Chair

Making asks

