



ENTRENOUS (ENYES) BOARD MEETING
Saturday, October 20, 2018
11:00am
1108 N. Oleander Avenue, Compton

Meeting Agenda

1. Welcome
 - a. Meeting was called to order at 11:06 am by Tony Normore. Also in attendance were Lorraine Griego, Alberto Uribe, and Stefanie Holzman. Sara Silva, Kim Hughes, and Sayaka Ponce were also here.
2. Approval of minutes (August 17, 2018)
 - a. The minutes were approved unanimously as written.
3. Treasurer's report
 - a. No significant changes in the report since Oct. Sara sent the paperwork for our expenses to the tax account. The report will be ready by Nov. 15 for the Board to review.
4. Directors' report (*Compton Youthbuild, Whittier*)

WHITTIER

 - a. Whittier site is up and running
 - b. Goal was 25 and we hit the goal. The independent goal was 0, but 7 students are enrolled. However, still need to get to 45 to get the ADA.
 - c. Demographics: See attached report. The difference between our expectations and the reality has been different.
 - d. We went to the TAY training and Safe Space for LGBTQ. More places need this training.
 - e. Political scene: We are still reaching out to the political people around, e.g., Board of Supervisors, and City Council.
 - f. Misc: The YMCA has had a change in leadership (Executive Director) so this may affect the Whittier YouthBuild. YMCA is not filling her position, so others have taken up her responsibilities. We do have a contract for space for 1 year. Sara will look to see if the members of Whittier YouthBuild will continue to have memberships at the YMCA as per the contract. (We are going to out-grow the space at the YMCA so we need to continue to look for a new space).

Where to move is a consideration. Even looking at where students live may affect the decision as to where to rehouse.

MC3 (construction component) is not going to fit in the YMCA. There needs to be a dedicated, full-time space for this program.

We have started the process to add a full-time 8-month position, completely free of charge.

SASSFA AJCC connection – Workforce investment board (One-stop-Center) – We partner with this organization for paid internship and vocational training. The students are being paid to do construction work for a total of 180 hours and are paid (\$13.25/hour) for this via this connection. (There was a problem with the connection, but it has been resolved). (The benefit is that our students are learning skills AND getting paid so they don't have to make a choice as to whether to go to school OR go to work. It's co-enrollment).

Whittier YouthBuild has gotten off to a great start.

COMPTON YOUTHBUILD

- g. ADA – 75 enrolled, but target is 100
- h. Vista – Still have to recruit one who can help recruitment for CYB.
- i. CDBG – Still don't have any money because we don't have an Occupancy Permit. The city said that we didn't need one, but we need one so we can business license. It's a slow process, but we are getting near to getting our business license. We have had the fire inspection and told the city that we need stuff to be remediated so we can get the business license so we can get the money. Sara has been pushing the city.
- j. Mark Ridley Thomas – Still waiting
- k. DOL – Has been submitted. We expect to hear between Thanksgiving and Christmas.
- l. From an ADA point of view, we are \$115,000 in the negative. Whittier has the same problem. YouthBuild Charter School is not worried about our 2 sites so the ED of the YouthBuild Charter School has not made any changes.
- m. CHDO – We would have our own construction projects and then sell the housing units we build. We will partner with the CHDO so that we can send some of our students to a project.
- n. I-Train – We could become a construction trainer vendor. We need a business license. The Building Trades need to come out and certify our program so that people can choose our training. Construction project now has a new location which is being renovated. We are being mentored so that the room looks professional for the trades. (The room needs to be a model of what we can do for the training of others). Cost is about approximately \$5,000.

- o. Political Scene: See the Director's Report
 - p. Fund Development Committee (FDC) report: New name. Developing Development Program (DDP) is the program we are attending. We attended the first class. We completed our first homework assignment. TapRoot is a non-profit which provides pro bono services. They will do our marketing pieces over the next 12 weeks. (Whittier will also get this service, too).
Annenberg is the gold standard of non-profit which supports non-profits. We need additional information which needs to be completed by the Board.
TNP – Anthony completed the Emerging Leadership Fellowship. He just graduated.
Misc: Come to the Tech Center opening this Thursday.
Filed DBA for Whittier and filed renewal for Compton YB
Sara and Kim will be out much of November for training for IT Pathways and the rural Pathways Conference, as well as the State Economic Summit.
Liberty Utilities contacted us and they want to give us money, stuff, paid internship. They have an outreach and they contacted us.
The Website – Sara reached out to the company for finish our website. They want about \$6,000 to complete this. Sara found \$3,500 and we don't have to pay upfront. A lot of people come to us through our website.
5. Review & discuss strategic plan
 - a. Our strategic plan was created in 2015. We haven't really looked at it or followed through on the strategic plan. It doesn't affect our decisions. One of the part is the financial plan which the DDP focuses on. It does need to be revised. **Sara** will send it electronically.
 6. Mission statement revision
 - a. EntreNous' mission is to deliver holistic programs, resources and services to foster healthy communities.
 - b. The new mission statement was approved unanimously by the Board.
 7. Vision Statement revision
 - a. EntreNous makes a positive difference in at-promise communities as a result of its large, engaged, generous, and diverse donor base.
 - b. We will discuss this after our next DDP meeting.
 8. Annenberg – We want to apply for this. It's the gold standard of the non-profit pro bono kinds of training. It's a 3-day training (Alchemy Fundamentals). The training is for course for leadership training – communication between the Board Chair and Executive Directors. (The purpose is to hopefully open the door for funding from the Annenberg Foundation).

We discussed Consent Agendas. Alberto moved that we use a consent agenda beginning Feb. 2019. Tony seconded. The motion passed unanimously. We also discussed term limits. Stefanie moved that we revise the By-laws to state that Board Members can only serve 2 two-year terms in the same role on the Board. Lorraine seconded. The motion moved unanimously.

9. Board role shifts

- a. We discussed role shifts. We will meet early at the next meeting, Saturday, December 15 to make decisions as to roles of Board meetings.

10. Other

- a. **Tony** will reach out to Cliff to check to see Fridays are better days for meeting for him.

11. Next Meeting

- a. Agenda for next meeting in December
 - i. Values statements around respect, care, and compassion
 - ii. Revisit the vision statement
 - iii. Roles of Board members
- b. Next meeting is Saturday, December 15 at 11 am. However, the Board will meet at 10:30 am at Compton YouthBuild.
- c. The meeting was closed at 1:40 by Tony.

Respectfully submitted,

Stefanie Holzman

Secretary