



ENTRENOUS (ENYE) BOARD MEETING
Friday, September 29, 2017
10:00-1:00

Minutes

1. Welcome

The meeting was called to order at 10:34 am by Tony Normore, Chair. In attendance were Board Members: Tony Normore, Cliff Seymour, and Stefanie Holzman. Also in attendance were Sara Silva and Kim Hughes, Executive Directors. The meeting was held at the new location of Compton YouthBuild 1000 N. Oleander, Compton, California.

2. Approval of Minutes

Cliff moved that the minutes from the last meeting be approved. Stefanie seconded. Unanimously passed.

3. Treasurer's Report

Sara shared the profit and loss statement from June 2016 – June 2017
1.4+ million came into EntreNous which included in-kind services from YouthBuild Charter School (plus their monetary contributions).
We spent 1.3+ million. The net income is \$65,917.19. We had \$83,000 from corporate donations last year. (The best we've ever done). 69000 Member Expenses 2015 is the amount of money that the students earned through the DOL grant.

4. Director(s) Report

The Executive Directors moved twice during the summer. DOL review had 15 findings which have been corrected or are being corrected. The opening was very successful especially for the mayor. The construction cohort built the new classrooms at the new site. EntreNous needs to be more visible in the community, so Sara and Kim are being deliberate about this. Lots of outreach for getting new students, but we are still under enrolled. There is a lot of competition very close.

The opportunity for the Angel's support may have passed.
Because of the loss of ADA (\$145,000), the Charter School may cut the budget. As a result, one of the categories that may be cut is the Director's income. Also with the DOL grant sun-setting, the Director's pay and other staff's salaries are going away as they are paid from DOL. (We applied for another DOL grant, but we were not eligible based on Compton's graduation rate – which because of the lack of CAHSEE has increased – no accountability). This is really important for Director's pay and staffing. We are still looking for new grants and opportunities for looking for new monies. We are looking for \$375,000 as a result of the loss of the DOL grant and the loss of ADA.

We will continue to do data mining for opportunities. Tony will look for more information from Research at CSUDH. Cliff will also look into his resources.

5. Discussion/Action Items

- a. New Executive/Advisory Board Members
 - i. Neil Holmes, Alberto Uribe, and Lorraine Griego applied for Executive Board Member positions.
 - ii. Stefanie moved that we approve the 3 people who applied to be on the Board of Directors. Cliff seconded. Unanimously passed.
 - iii. Isabel Galvez-Lara, Chrissy Canino. Yvonne Higgins, and Moyofune Shabazz requested to be on advisory committee.
 - iv. At this time, we decided to talk about the role of the advisory committee with the new Board Members.
 - v. We decided that we would have an On-Boarding meeting with the new Board members part of the agenda is for them to sign the policies. We also need to determine the next meeting date. Potential dates to meet this 10/20 5 – 8pm, 10/15 1 – 4pm, 10/22 1 – 4pm. We will send a congratulations email and then a Doodle about which date we will meet.
- b. Board Manual – Stefanie will send Board and Executive people what needs to be done to revise the Manual.
- c. DOL Grant (Impact on Staffing) See above.
- d. Evaluation Protocol for Executive Director(s)
 - i. The Board reviewed the draft evaluation protocol for Executive Directors. Tony moved that we approve the Evaluation Protocol as written. Cliff seconded. It unanimously passed.
 - ii. Next steps are that the Board Members meet to evaluate the Executive Directors. Date of meeting Friday, Oct. 13 at 4:30.
 - iii. Stefanie will revise the Evaluation Protocol.
- e. Review of Fiscal and Employee Manuals
 - i. Stefanie moved to approved the Fiscal and Employee Manuals as written. Cliff seconded. It was unanimously approved.
- f. Review Draft of Safe Access Resolution (DACA)
 - i. Stefanie moves that we draft and accept an EntreNous Safe Access Resolution provisionally subject to review and full Board approval. Cliff seconded. Unanimously approved.
 - ii. Stefanie will revise it prior to full Board approval.

6. Other

- a. Add to the agenda for the next meeting – Earthquake preparedness.
- b. The next meeting will be determined after the On-Boarding meeting in October.
- c.

7. Tony closed the meeting at 12:55.

Respectfully submitted,

Stefanie Holzman
Secretary
EntreNous Board Member