

# EntreNous Youth Empowerment Services

Sunday, June 4, 2017

## Minutes



### 1. Welcome

Meeting was called to order by Tony Normore at 3:26 pm at Stefanie's house. In attendance were Tony Normore, Cliff Seymour, and Stefanie Holzman. Sara Silva and Kim Hughes were also in attendance. The minutes from the last Board meeting were reviewed. Stefanie moved that the minutes be approved as written. Seconded by Cliff. The motion was approved unanimously.

### 2. Information Items

#### a. Directors' Report

- i. We received a copy of the Director's Reports. The most important item was that 1 employee was terminated. The grantors stated that the position need not be filled. Our Directors were concerned about hiring someone and then letting that person go when the grant sunsetted.

#### b. Treasurer's Report

1. We had fraud on the primary operating business account. Checks were stolen from the mailbox, washed and changed and then cashed at the bank. \$25,000 of money has been stolen. So, we closed our account and are trying to get reimbursed for all the money that we lost. We opened a new checking account with the same signatories.
2. We are in OK shape financially because we got the \$40,000 grant from YouthBuild USA and \$20,000 from various grants. More specific information on the budget will be given at the next meeting.
3. The big push for now until the end of the fiscal year, is to determine the amount of money left for the DOL grant so we can make informed decisions about what we will do next year.

### 3. Action Items

#### a. New building – Moving date

- i. The hearing with the city council of Compton has been delayed about the new building. The attorneys from Compton City determined that the City Council has to approve the purchase because the purchaser is not EntreNous, but our "angel," Compton Liao LLC. We are getting a 15-year land lease with 3 five-year renewal terms. The Compton City Council



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meeting is June 7 and the LA County oversight board meeting is June 21. The address is 250 N. Central Ave., Compton, CA.

- ii. Meanwhile we are trying to rent office space for the summer. There is a building on Compton Building that has a 2500 square feet for rent for \$1800/month. We are having a difficult time contacting the correct personnel to make this happen. Only the construction cohorts will be working off-site, but we still need a place to work during the summer.
- iii. Sara has a meeting with our angel, the contractor and the architect on June 5. Sara will talk through the budget and talk through where the money will be coming from with them. (Have to leave our current CYB site on July 7).
- iv. Sara is working on getting a moving company to pack, store, and move to the new sight is approximately \$25,000.

b. Recruitment strategy for new board members

- i. Judy shared the Weingart Foundation's of characteristics of Board Members.
- ii. We brainstormed people who might be good candidates for the Board. Tony and Stefanie will work on the manual in preparation for candidates. We have calendared Tuesday, Aug. 8 at 6 pm at Tony's place. Tony will determine if the Clubhouse is available. We will invite people as potential candidates to come learn about EntreNous.

c. Give-&-Get Policy

- i. Board members need to receive a letter about their Give and Get amounts. Board members need to know what they owe for this year. We will do another fund raiser which will count toward the next year's Give and Get policy.

d. Update on the board member handbook

- i. See above.

e. Judy's report

- i. \$83,000 worth of grants were collected by EntreNous. The Board reviewed where and with whom we received money. This information was provided by Judy.

4. General Announcements

- a. Compton YouthBuild Graduation - Thursday, June 22 @ 5pm @ DollarHide Sr Center
- b. Other

5. To Do:

- a. Sara will send Cliff Judy's report by 6/4/17



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- b. Tony and Stefanie will work on the manual by 6/12/17
  - c. Tony will check to see if his Club House is available Aug. 6. By 6/4/17
  - d. Stefanie will work on Kim and Sara's evaluation 8/15/17
  - e. Cliff will look at itrain by 7/1/17
6. Closure
- Tony called the meeting closed at 5:30 pm. Moved by Stefanie and seconded by Cliff. Unanimously approved.



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