MINUTES

November 14, 2014

1. Welcome

The meeting was opened by Tony Normore at 6:12pm at Toni Issa Lahera’s house. In attendance were Tony Normore, Toni Issa Lahera, Sara Silva, Kim Hughes, and Stefanie Holzman.

1. Review and Approval of Minutes

The minutes were reviewed and 2 revisions were made.

Changes: Respected to Respectfully

 In part Vb the name of the micro lender is L.A. Genesis.

Toni moved that the minutes be approved with these revisions. Stefanie seconded. The motion passed unanimously.

1. Financial Update

Sara reported that she will meet with the accountant on Nov. 20, 2014 to complete the 2013-2014 990 fiscal report. This will be the first full year tax report from the organization. When it is done, a copy will be uploaded to Bright Star giving EntreNous dba Compton YouthBuild more credibility. The new TRC person whose funding is provided by the Work Source Center for a 6 month assignment has been assisting Sara with the report.

1. Old Business

Board Training – A special Board training was held at Compton YouthBuild.

Compton City Leased Building – Sara and Kim were working with the General Services Manager for the City of Compton, however, there has been someone else assigned to the job so they need to start the relationship building process all over again. Compton YouthBuild (CYB) is working with Compton City to find a leased building that might serve as a permanent site for CYB charter school. Sara has been in touch with the Compton mayor in order to find creative ways of funding this endeavor, e.g., with a consortium of some type.

Website The new website is almost complete and is looking very good. Ruben and Lupita have done a good job on this. There is still a Google Non-Profit glitch, but they are working on it.

1. New Business/Director Update
2. Board Training – The Board gave feedback about the special training they received. All mentioned that they had learned a lot and felt more informed. As a result of the reflection, we have agreed to submit names of new members to be recommended to the current Board and to invite them to a future meeting.
3. Community Palooza – Each end of the trimester, students must complete activities for a Community Action Project (CAP). This trimester’s CAP was on Nov. 14 and brought together approximately 20 different resources from the community to CYB’s site. In addition, there were 4 specific workshops offered on topics that met specific the needs of the community. Between 150 – 175 people participated. The CAP is the work of the students of the school.
4. My Brother’s Keeper is an initiative from President Obama highlighting young men of color. Students from CYB were the only students invited to participate and they were highlighted (including being interviewed for television news). This particular event on Nov. 14, 2014 was the kick-off for this project.
5. Youth Service to America Grant – Roberto, the social science teacher at CYB, applied for this $2,000 grant and was a recipient. The purpose of the grant is to create an event for 750 youth. There will be 2 more rounds of funding grants to which Roberto may apply and use the money for the April 19, 2015 final event. At this time, there is much discussion as to what teachers might use the money for as per the guidelines of the grant.
6. Compton Initiatives is a community service program that provides students with opportunities to help beautify Compton. This particular program can accommodate the entire student body during the community service. Approximately 70 students participated in cleaning up 3 local houses. Students will participate three times per year.
7. Reading Assessments – Two Board members, Toni and Stefanie, plus a third person, Lorraine Griego, have been assessing CYB students’ reading skills. There are very few students who have difficulty decoding. Most struggling readers have more difficulty comprehending. Teachers are all on-board for the implementation of an Independent Reading time for the entire school. The discussion right now is when would be the best time for this. Toni and Stefanie will return to CYB to help launch the program.
8. Fund Development – Sara and Kim were invited to apply for part of $25,000 provided from Mark Ridley Thomas to support emerging non-profits. The recipients do not receive money, but instead subsidized services would be provided. At this time, it is unknown whether CYB will receive this grant. However, it is understood between the two organizations that our current support person, Judy, would continue to work with CYB.
9. 2015 Fundraiser – The Board perused the draft of a letter that will launch the 2015 fund raising for CYB. Currently, it is in the form of a letter that Board members can send out to people they know. Many comments and recommendations were made about how to make the letter more inviting. Sara and Kim will follow up with the recommendations.
10. YouthBuild Charter School of California sent out a letter to all school sites reporting that the organization was behind in its estimated ADA by approximately 300 students (the equivalent of $2,000,000). As a result, there have been some budgetary retractions, lay-offs, reassignment of personnel, and the cancellation of professional development. Having said all that, CYB’s ADA is exactly where it is supposed to be. A discussion ensued as to how to let the students know about the expected attendance at school and how will they are doing at meeting the expectations. Current ADA from Sept 2, 2014 – Nov., 11, 2014 is 80 students.
11. Staffing Additions – CYB had some unallocated funds. These were used to hire part-time elective teachers including a drama teacher, construction teacher (shared with another YB site), and reading specialist. This would be seen by YouthBuild USA as a full complement of teachers. This will allow CYB to apply for full affiliation with YBUSA. In addition to the teachers, CYB also has 2 new MSWs who come16 hours per week and provide additional services to the students.
12. Juvenile Justice Jeopardy – Kim and some of the students went to a training on the Juvenile Justice Jeopardy. This is a beta project out of Boston and is described as how youth can have an interaction with the justice system and still go home at the end of the day. It is a pilot program and Kim thought it would be great for CYB. She felt that the students learned a lot about the Justice System; she learned a lot about what the students knew and did not know about this system.
13. New Computers – Cliff applied through Edison for computers for CYB. We received 5 which have now been set up in the library and can be used at any time. The goal is to get 5 in each classroom.
14. B of A Volunteer Grant - Board member Cliff is retired from Bank of America. They have a program to provide funds when their retirees volunteer. CYB received $500 because of his great heart and time spent making the school a better place for at-promise youth.

Next meeting will be a special meeting on Friday, January 23, 2015 at 1:00 pm at CYB. This will be a working meeting.

The next Board meeting will be held on Friday, February 27, 2015 at 5:00 pm at Toni Issa Lahera’s house.

The meeting was adjourned at 8:23 pm.

Respectfully submitted,

Stefanie Holzman